



PAYROLL

January 2022

Changes to the rates and amounts for the payroll calculation



**Changes to the rates and amounts for the
Payroll calculation**

January 2022

**The Constructor
ACCEO Solutions Inc.
212, Boul. Curé-Labelle
Local 101
Ste-Thérèse, Qc, J7E 2X7
(450) 682-7200**

NOTE:

T4, RL-1 print:

A new version of the Constructeur is required if your version is older than 6.000.78. We will contact you shortly if an upgrade is needed.

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BEFORE YOU PROCEED TO THE MONTHLY CLOSING:

➤ **Operator System > Company Management > Period Date Maintenance**

Make sure to create the 2022 periods' dates if your fiscal year ends in December.

BEFORE YOU PROCEED TO THE YEARLY CLOSING:

After the completion of the last payroll calculation of 2021 but before the beginning procedure of the first payroll of 2022, proceed to the modifications of the basic personal amounts for each income provinces including the federals. Then, the yearly closing of the payroll will transfer the cumulative amounts of the current year to the previous year employee file, and it will also transfer to the current year employee file the new basic personal amounts. You will then be able to start the payroll process of 2022 before printing the T4 and RL-1 forms for 2021.

You will also need to know the dates of your 2022 payroll calendar.

BEFORE YOU PROCEED TO THE FIRST PAYROLL CALCULATION OF 2022:

- Be sure you went through all the rate changes needed for your payroll calculation. Verify the basic personal amounts (federal and provincial) for each employee in the employee file.
- Add the unique WCB rate which will be used for the fringe benefit for the government of Quebec.

THE NEW RATES FOR JANUARY 2022:

Note: The rate and amount changes are identified in **BOLD CHARACTERS** or are **highlighted in yellow** in the images.

The basic personal amount for:

	Amount
Quebec (01)	16 143 \$
Ontario (02)	11 141 \$
Newfoundland and Labrador (03)	9 803 \$
Nova-Scotia (04)	11 481 \$
New-Brunswick (05)	10 817 \$
British-Columbia (06)	11 302 \$
Yukon (07)	11 481 \$
North West Territories (08)	15 609 \$
Prince-Edward Island (09)	11 250 \$
Manitoba (10)	10 145 \$
Saskatchewan (11)	16 615 \$
Alberta (12)	19 369 \$
Nunavut (16)	16 862 \$
Federal (14-Canada)	14 398 \$

- Those exemption amounts must be updated **BEFORE** the YEARLY CLOSING process since the system will automatically transfer those amounts in each employee record (for the employees asking the basic personal amount only).

Many rates have changed, read the following pages for the new values.

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CHANGES TO THE INCOME TAX TABLES:

➤ **Maintenances > Information and rates > Income Tax Tables :**

The basic personal amounts must be updated in this maintenance file **BEFORE** the YEARLY CLOSING process since the system will automatically transfer the amount to each employee record. If you forget this step, you could use another option to modify the minimum exemption for each employee: «Personal amount modification», in the miscellaneous processing menu

Note: The other source deduction return amounts have also been increased (see publications). You must manually change the exemption amount if an employee has more than the basic amount, when you receive the employee's TD1, TD1xx and TP-1015.3 forms.

It is possible to always replace the personal base amounts of all employees, regardless of the present amounts, with the use of this option:

➤ **Maintenances > Information and Rates > System Control:**

If you use indexation percentage (option 3) to calculate the basic personal amounts, make sure you put enough decimal digits to get an accurate result.

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Province : 14 - (CANADA)

Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
15.00	14398	Up to	0
	0	Greater than	0

Employment credit % : 15.00

Maximum employment credit \$: 1287.00
(federal CCE)

Tax reduction (Ont/BC) \$: 0.00

Surcharge

	Minimum	Percentage
#1:	0	0.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

	Up to Amount	Tax %	Constant
+	50197	15.00	0.00
-	100392	20.50	2761.00
-	155625	26.00	8282.00
-	221708	29.00	12951.00
-	999999	33.00	21819.00

Additional Tax Table

	Up to Amount	%	Maximum	Add Levy
+				
-				

Province : 01 - (QUEBEC)

Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
15.00	16143	Up to	0
	0	Greater than	0

Employment deduction % : 6.00

Maximum employment deduction \$: 1235.00
(federal CCE)

Tax reduction (Ont/BC) \$: 0.00

Surcharge

	Minimum	Percentage
#1:	0	0.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

	Up to Amount	Tax %	Constant
+	46295	15.00	0.00
-	92590	20.00	2314.00
-	112655	24.00	6017.00
-	999999	25.75	7869.00

Health Contribution

	Up to Amount	%	Maximum	Add Levy
+				
-				

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Province : 02 - (ONTARIO)

Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
5.05	11141	Up to	0
	0	Greater than	0

Employment credit % : 0.00

Maximum employment credit \$: 0.00

(federal CCE)

Tax reduction (Ont/BC) \$: 257.00

Surcharge

	Minimum	Percentage
#1:	4991	20.00
#2:	6387	36.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

	Up to Amount	Tax %	Constant
	46226	5.05	0.00
	92454	9.15	1895.00
	150000	11.16	3754.00
	220000	12.16	5254.00
	999999	13.16	7454.00

Additional Tax Table

	Up to Amount	%	Maximum	Add Levy

Province : 03 - (NEWFOUNDLAND)

Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
8.70	9803	Up to	0
	0	Greater than	0

Employment credit % : 0.00

Maximum employment credit \$: 0.00

(federal CCE)

Tax reduction (Ont/BC) \$: 0.00

Surcharge

	Minimum	Percentage
#1:	0	0.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

	Up to Amount	Tax %	Constant
	39147	8.70	0.00
	78294	14.50	2271.00
	139780	15.80	3288.00
	195693	17.80	6084.00
	250000	19.80	9998.00
	500000	20.80	12498.00
	999998	21.30	14998.00
	999999	21.80	19998.00

Deficit Reduction Levy

	Up to Amount	%	Maximum	Add Levy

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Province : 04 - (NOVA-SCOTIA) Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
8.79	11481	Up to	0
	0	Greater than	0

Employment credit % : 0.00

Maximum employment credit \$: 0.00
(federal CCE)

Tax reduction (Ont/BC) \$: 0.00

Surcharge

	Minimum	Percentage
#1:	0	0.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

Up to Amount	Tax %	Constant
29590	8.79	0.00
59180	14.95	1823.00
93000	16.67	2841.00
150000	17.50	3613.00
999999	21.00	8863.00

Additional Tax Table

Up to Amount	%	Maximum	Add. Levy

Province : 05 - (NEW-BRUNSWICK) Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
9.40	10817	Up to	0
	0	Greater than	0

Employment credit % : 0.00

Maximum employment credit \$: 0.00
(federal CCE)

Tax reduction (Ont/BC) \$: 0.00

Surcharge

	Minimum	Percentage
#1:	0	0.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

Up to Amount	Tax %	Constant
44337	9.40	0.00
89775	14.82	2433.00
145955	16.52	3959.00
166280	17.84	5886.00
999999	20.30	9976.00

Additional Tax Table

Up to Amount	%	Maximum	Add. Levy

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Province : 06 - (BRIT. COLOMBIA)

Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
5.06	11302	Up to	0
	0	Greater than	0

Employment credit % : 0.00

Maximum employment credit \$: 0.00

(federal CCE)

Tax reduction (Ont/BC) \$: 491.00

Surcharge

	Minimum	Percentage
#1:	0	0.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	21867.00	
#2 :	35659.00	3.56

General tax table

	Up to Amount	Tax %	Constant
+			
-			
	43070	5.06	0.00
	86141	7.70	1137.00
	98901	10.50	3549.00
	120094	12.29	5319.00
	162832	14.70	8214.00
	277091	16.80	11633.00
	999999	20.50	20035.00

Additional Tax Table

	Up to Amount	%	Maximum	Add. Levy
+				
-				

Province : 07 - (YUKON)

Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
6.40	11481	Up to	0
	0	Greater than	0

Employment credit % : 6.40

Maximum employment credit \$: 1287.00

(federal CCE)

Tax reduction (Ont/BC) \$: 0.00

Surcharge

	Minimum	Percentage
#1:	0	0.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

	Up to Amount	Tax %	Constant
+			
-			
	50197	6.40	0.00
	100392	9.00	1305.00
	155625	10.90	3213.00
	500000	12.80	6169.00
	999999	15.00	17169.00

Additional Tax Table

	Up to Amount	%	Maximum	Add. Levy
+				
-				

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Province : 08 - (N.-W.-T.)

Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
5.90	15609	Up to	0
	0	Greater than	0

Employment credit % : 0.00

Maximum employment credit \$: 0.00
(federal CCE)

Tax reduction (Ont/BC) \$: 0.00

Surcharge

	Minimum	Percentage
#1:	0	0.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

	Up to Amount	Tax %	Constant
+	45462	5.90	0.00
+	90927	8.60	1227.00
+	147826	12.20	4501.00
+	999999	14.05	7236.00

Additional Tax Table

	Up to Amount	%	Maximum	Add Levy
+				
+				
+				

Province : 09 - (P.-E.-I.)

Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
9.80	11250	Up to	0
	0	Greater than	0

Employment credit % : 0.00

Maximum employment credit \$: 0.00
(federal CCE)

Tax reduction (Ont/BC) \$: 0.00

Surcharge

	Minimum	Percentage
#1:	12500	10.00
#2:	0	0.00
#3:	0	0.00

Tax reduction BC

	Revenue	Percentage
#1 :	0.00	
#2 :	0.00	0.00

General tax table

	Up to Amount	Tax %	Constant
+	31984	9.80	0.00
+	63969	13.80	1279.00
+	999999	16.70	3134.00

Additional Tax Table

	Up to Amount	%	Maximum	Add Levy
+				
+				
+				

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Province : **10 - (MANITOBA)** Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
10.80	10145	Up to	0
	0	Greater than	0

Employment credit % :

Maximum employment credit \$: (federal CCE)

Tax reduction (Ont/BC) \$:

Surcharge

	Minimum	Percentage
#1:	<input type="text" value="0"/>	<input type="text" value="0.00"/>
#2:	<input type="text" value="0"/>	<input type="text" value="0.00"/>
#3:	<input type="text" value="0"/>	<input type="text" value="0.00"/>

Tax reduction BC

	Revenue	Percentage
#1 :	<input type="text" value="0.00"/>	
#2 :	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>

General tax table Additional Tax Table

Up to Amount	Tax %	Constant
34431	10.80	0.00
74416	12.75	671.00
999999	17.40	4132.00

Up to Amount	%	Maximum	Add Levy
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Delete Province : **11 - (SASKATCHEWAN)** Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
10.50	16615	Up to	0
	0	Greater than	0

Employment credit % :

Maximum employment credit \$: (federal CCE)

Tax reduction (Ont/BC) \$:

Surcharge

	Minimum	Percentage
#1:	<input type="text" value="0"/>	<input type="text" value="0.00"/>
#2:	<input type="text" value="0"/>	<input type="text" value="0.00"/>
#3:	<input type="text" value="0"/>	<input type="text" value="0.00"/>

Tax reduction BC

	Revenue	Percentage
#1 :	<input type="text" value="0.00"/>	
#2 :	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>

General tax table Additional Tax Table

Up to Amount	Tax %	Constant
46773	10.50	0.00
133638	12.50	935.00
999999	14.50	3608.00

Up to Amount	%	Maximum	Add Levy
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Province : **12 - (ALBERTA)** Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
10.00	19369	Up to	0
	0	Greater than	0

Employment credit % :

Maximum employment credit \$:

(federal CCE)

Tax reduction (Ont/BC) \$:

Surcharge

	Minimum	Percentage
#1:	<input type="text" value="0"/>	<input type="text" value="0.00"/>
#2:	<input type="text" value="0"/>	<input type="text" value="0.00"/>
#3:	<input type="text" value="0"/>	<input type="text" value="0.00"/>

Tax reduction BC

	Revenue	Percentage
#1 :	<input type="text" value="0.00"/>	
#2 :	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>

General tax table

Up to Amount	Tax %	Constant
131220	10.00	0.00
157464	12.00	2624.00
209952	13.00	4199.00
314928	14.00	6299.00
999999	15.00	9448.00

Additional Tax Table

Up to Amount	%	Maximum	Add Levy
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Province : **16 - (NUNAVUT)** Transfer to all companies

Personal tax credit

%	Basic amnt		Revenue break
4.00	16862	Up to	0
	0	Greater than	0

Employment credit % :

Maximum employment credit \$:

(federal CCE)

Tax reduction (Ont/BC) \$:

Surcharge

	Minimum	Percentage
#1:	<input type="text" value="0"/>	<input type="text" value="0.00"/>
#2:	<input type="text" value="0"/>	<input type="text" value="0.00"/>
#3:	<input type="text" value="0"/>	<input type="text" value="0.00"/>

Tax reduction BC

	Revenue	Percentage
#1 :	<input type="text" value="0.00"/>	
#2 :	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>

General tax table

Up to Amount	Tax %	Constant
47862	4.00	0.00
95724	7.00	1436.00
155625	9.00	3350.00
999999	11.50	7241.00

Additional Tax Table

Up to Amount	%	Maximum	Add Levy
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MAXIMUM AMOUNT FOR THE COMMISSION DE NORMES DU TRAVAIL (CNT) :

➤ **Maintenances > Information and Rates > Companies Info and General Rates:**

Maximum amount per employee eligible for the calculation of the CNTQ is \$**88,000**.

PAYROLL CALENDAR :

➤ **Maintenances > Informations and Rates > Payroll Calendar**

Define the New Year's payroll calendar. It is needed to enter the rates for the New Year.

RATES FOR THE WORKER'S COMPENSATION BOARD (CNESST/WCB):

➤ **Maintenances > Information and Rates > Cnesst/Wcb Rates:**

The annual maximum insurable amount has been set to \$ **88,000** and the weekly maximum is \$ **1,687.76**

You need to specify this information every year for each code used in your business. When proceeding to the YEARLY CLOSING, the rates of 2021 are copied to the year 2022.

Before the first payroll calculation for 2022, you must change the «**Max. Insurable**», «**Premium rate**» and «**Contribution rate**»:

01. Year.....: 2022		01. Year.....: 2022	
Screen 1			
03. Max. Insurable.....:	88000.00	03. Max. Insurable.....:	1687.76
04. Premium Rate.....:	0.0000	04. Premium Rate.....:	0.0000
05. G/L Wcb to Pay.....:	-	05. G/L Wcb to Pay.....:	-
06. G/L Expense (b).....:	-	06. G/L Expense (b).....:	-
07. Description.....:	ANNUAL INSURABLE MAXIMUM	07. Description.....:	WEEKLY INSURABLE MAXIMUM
08. Employer-#.....:		08. Employer-#.....:	
09. Calculat. Mode.....:	1	09. Calculat. Mode.....:	0
10. Tax. Benefits.....:	*** Selection ***	10. Tax. Benefits.....:	*** Selection ***
11. Contribut. Rate.....:	0.0000	11. Contribut. Rate.....:	0.0000
12. Gl Cnesst Adjust.....:	-	12. Gl Cnesst Adjust.....:	-
13. Province.....:		13. Province.....:	

13. Province will give a clue to the report item to use for the remittance, being either in Quebec or outside Quebec:

1-PROVINCIAL, -CNESST (Quebec)

Or

5- MISCELLANEOUS REMITTANCES, -WORKER'S COMPENSATION

If you do not identify a province (00), the income tax province of the employees will identify the province's remittance (Quebec or Outside Quebec).

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CONTRIBUTION RATE TO THE QUEBEC HEALTH SERVICE FUND:

➤ **Maintenances > Informations and Rates > Health Insurance :**

The rates have changed but check your real total payroll amount of 2021 to fix your 2022 contribution rate.

Total payroll under or equal to \$ 1,000,000:	1.25% (or 1.65%)
Total payroll between \$ 1,000,000 and \$ 7,000,000:	(calculation)
Total payroll equal or above \$ 7,000,000:	4.26%

- To determine your real contribution rate, refer yourself to the **Guide for Employers - Source Deductions and Contributions 2022** (TP-1015.G-V guide, section 6)

Year :	2022 *
Province	Health insurance rate
01 - QUEBEC	TP-1015.G 0.0000

- For the other provinces we ask you to consult the province publications for 2022.

CALCULATION OF QPP, CPP:

➤ **Maintenances > Information and Rates > CPP / QPP :**

For the rates see the table below.

The basic exemption for the year is \$ 3,500.

For 52 payroll periods: \$ 67.30 weekly (\$ 3,500/52)

For 53 payroll periods: \$ 66.03 weekly (\$ 3,500/53)

Province	Employee Contribution Rate	Weekly Exemption	Year's Maximum Contribution	Employer's Part	Year's Maximum Earnings
01 - QUEBEC	6.1500	67.30	3776.10	1.00	64900.00
02 - ONTARIO	5.7000	67.30	3499.80	1.00	64900.00
03 - NEWFOUNDLAND	5.7000	67.30	3499.80	1.00	64900.00
04 - NOVA-SCOTIA	5.7000	or 67.30	3499.80	1.00	64900.00
05 - NEW-BRUNSWICK	5.7000	67.30	3499.80	1.00	64900.00
06 - BRIT.-COLOMBIA	5.7000	66.03	3499.80	1.00	64900.00
07 - YUKON	5.7000	67.30	3499.80	1.00	64900.00
08 - N.-W.-T.	5.7000	67.30	3499.80	1.00	64900.00
09 - P.-E.-I.	5.7000	67.30	3499.80	1.00	64900.00
10 - MANITOBA	5.7000	67.30	3499.80	1.00	64900.00
11 - SASKATCHEWAN	5.7000	67.30	3499.80	1.00	64900.00
12 - ALBERTA	5.7000	67.30	3499.80	1.00	64900.00
13 - OUT. CANADA	5.7000	67.30	3499.80	1.00	64900.00
14 - CANADA	5.7000	67.30	3499.80	1.00	64900.00
15 - OTHER	0.0000	0.00	0.00	0.00	0.00
16 - NUNAVUT	5.7000	67.30	3499.80	1.00	64900.00

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EMPLOYMENT INSURANCE (EI):

➤ **Maintenances > Informations and Rates > Employment Insurance:**

Province	Employee Contribution Rate	Year's Maximum Earnings	Employer Rate, Regular
01 - QUEBEC	1.20	60300	1.4000
02 - ONTARIO	1.58	60300	1.4000
03 - NEWFOUNDLAND	1.58	60300	1.4000
04 - NOVA-SCOTIA	1.58	60300	1.4000
05 - NEW-BRUNSWICK	1.58	60300	1.4000
06 - BRIT. COLOMBIA	1.58	60300	1.4000
07 - YUKON	1.58	60300	1.4000
08 - N.-W.-T.	1.58	60300	1.4000
09 - P.-E.-I.	1.58	60300	1.4000
10 - MANITOBA	1.58	60300	1.4000
11 - SASKATCHEWAN	1.58	60300	1.4000
12 - ALBERTA	1.58	60300	1.4000
13 - OUT. CANADA	1.58	60300	1.4000
14 - CANADA	1.58	60300	1.4000
15 - OTHER	1.58	60300	1.4000
16 - NUNAVUT	1.58	60300	1.4000

If you are entitled to a reduced rate, you must enter the rate in the « Employer Rate, Reduced » field.

CALCULATION OF QPIP/PPIP (Quebec only):

➤ **Maintenances > Informations and Rates > Qpip / Ppip :**

The year's maximum earning has been increased to \$ **88,000**

The employee's contribution rate stays at the amount of 0.494

The employer's contribution rate stays at the amount of 0.692

Year :	2022 *		
Province	Employee Contribution Rate	Year's Maximum Earnings	Employer Contribution Rate
01 - QUEBEC	0.494	88000	0.6920

Changes to the rates and amounts for the
Payroll calculation



January 2022

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Local 101
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GENERAL RATE OF THE PROVINCIAL TAXABLE BENEFITS (CCQ):

➤ **Maintenances > Informations and Rates > Companies Info and General Rates:**

The tax rate for the insurances is 9.00% → Prov. Tax on insurance %.

Enter the general rate of the provincial taxable benefits for your company → CCQ Prov. Taxable benefits.

Enter also the portion of this benefit related to insurances → CCQ insurance/hour.

UNION DUES (CCQ):

➤ **Maintenances > Informations and Rates > Union Locals - CCQ:**

Some union dues have been modified, consult your publications.

TRADE CODE RATES (CCQ):

➤ **Maintenances > Informations and Rates > Trade Code:**

For each schedule:

The hourly salary rate → Rate

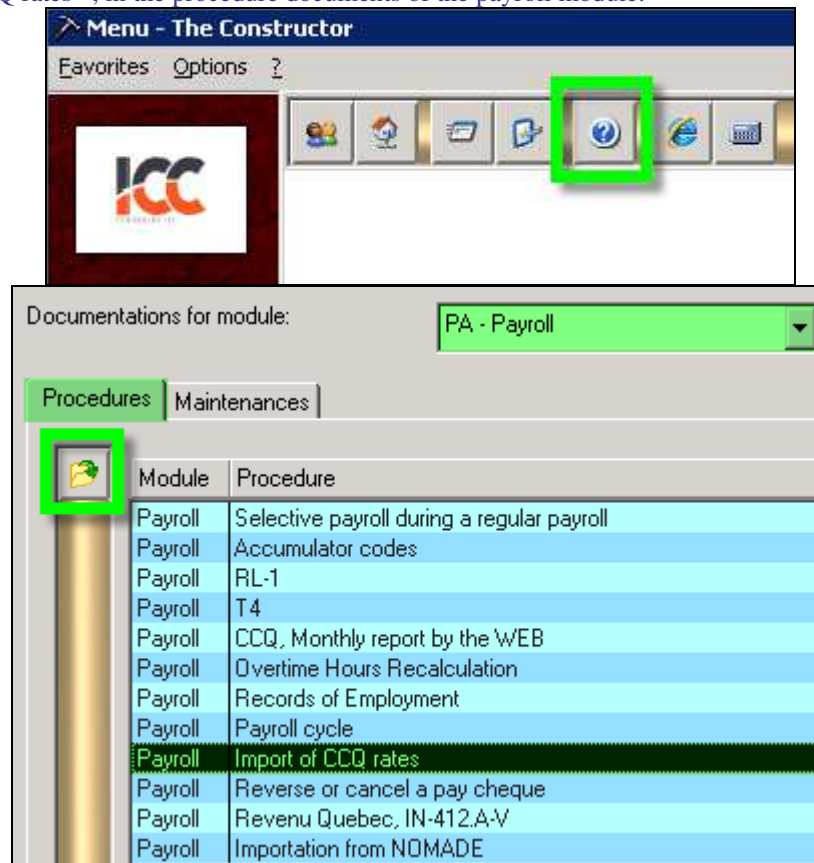
The employee's social benefit rate → Employee Soc. Ben.

The employer's total social benefit rate, including insurance → Employer Soc. Ben.

The portion of this rate related to insurances → Ins/Hour Amnt.

The provincial taxable benefits → 22.Prov. Taxable benefit.

→ See the « Import of CCQ rates », in the procedure documents of the payroll module.



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OUR INFORMATION SOURCES:

We strongly recommend you to read the following publications, in their English form:

- *TP-1015.F-V Formulas to Calculate Source Deductions and Contributions, 2022*
- *TP-1015.G-V Guide for Employers: Source Deductions and Contributions, 2022*
- *T4127(E)Rev. 22/01, Payroll Deductions Formulas for Computer Programs, 115th Edition*
- *BÂTIR, Winter 2022*
- *CSST, Table des taux 2022*

FAVOURITE LINKS:

Revenu Quebec:

Forms, employers:

<https://www.revenuquebec.ca/en/businesses/>

Canada revenues agency:

T4127, Payroll Deductions Formulas for Computer Programs (MC):

<https://www.canada.ca/en/revenue-agency/services/tax/businesses/topics/payroll/t4127-payroll-deductions-formulas-computer-programs.html>

Commission de la construction du Québec (CCQ) :

http://www.ccq.org/Publications.aspx?sc_lang=en&profil=Employeur

Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)

<http://www.csst.qc.ca/en/>

Ontario's Workplace Safety and Insurance Board:

<https://www.wsib.ca/en>