constructeur

PAYROLL

January 2023

Changes to the rates and amounts for the payroll calculation

constructeur

January 2023

The Constructor ACCEO Solutions Inc. 212, Boul. Curé-Labelle Local 101 Ste-Thérèse, Qc, J7E 2X7 (450) 682-7200

NOTE:

T4, RL-1 print:

A new version of the Constructeur is required if your version is older than 6.003.60. We will contact you shortly if an upgrade is needed.

January 2023

The Constructor ACCEO Solutions Inc. 212, Boul. Curé-Labelle Local 101 Ste-Thérèse, Qc, J7E 2X7 (450) 682-7200

BEFORE YOU PROCEED TO THE MONTHLY CLOSING:

> Operator System > Company Management > Period Date Maintenance

Make sure to create the 2023 periods' dates if your fiscal year ends in December.

BEFORE YOU PROCEED TO THE YEARLY CLOSING:

After the completion of the last payroll calculation of 2022 but before the beginning procedure of the first payroll of 2023, proceed to the modifications of the basic personal amounts for each income provinces including the federals. Then, the yearly closing of the payroll will transfer the cumulative amounts of the current year to the previous year employee file, and it will also transfer to the current year employee file the new basic personal amounts. You will then be able to start the payroll process of 2023 before printing the T4 and RL-1 forms for 2022.

You will also need to know the dates of your 2023 payroll calendar.

BEFORE YOU PROCEED TO THE FIRST PAYROLL CALCULATION OF 2023:

- Be sure you went through all the rate changes needed for your payroll calculation. Verify the basic personal amounts (federal and provincial) for each employee in the employee file.
- Add the unique WCB rate which will be used for the fringe benefit for the government of Quebec.

THE NEW RATES FOR JANUARY 2023:

Note: The rate and amount changes are identified in **BOLD CHARACTERS** or are highlighted in yellow in the images.

The basic	personal	amount for:	
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CODETCUC

	Amount
Quebec (01 - QC)	<mark>17 183</mark> \$
Ontario (02 - ON)	<mark>11 865</mark> \$
Newfoundland and Labrador (03 - NL)	<mark>10 382</mark> \$
Nova-Scotia (04 - NS)	11 481 \$
New-Brunswick (05 - NB)	<mark>12 458</mark> \$
British-Columbia (06 - BC)	<mark>11 981</mark> \$
Yukon (07 - YT)	<mark>15 000</mark> \$
North West Territories (08 - NT)	<mark>16 953</mark> \$
Prince-Edward Island (09 - PE)	<mark>12 000</mark> \$
Manitoba (10 - MB)	<mark>10 855</mark> \$
Saskatchewan (11 - SK)	<mark>17 661</mark> \$
Alberta (12 - AB)	<mark>21 003</mark> \$
Nunavut (16 - NU)	<mark>17 925</mark> \$
Federal (14-Canada)	<mark>15 000</mark> \$

Those exemption amounts must be updated <u>BEFORE</u> the YEARLY CLOSING process since the system will automatically transfer those amounts in each employee record (for the employees asking the basic personal amount only).

Many rates have changed, read the following pages for the new values.

January 2023

The Constructor ACCEO Solutions Inc. 212, Boul. Curé-Labelle Local 101 Ste-Thérèse, Qc, J7E 2X7 (450) 682-7200

CHANGES TO THE INCOME TAX TABLES:

CODeta

Maintenances > Information and rates > Income Tax Tables :

The basic personal amounts must be updated in this maintenance file **BEFORE** the YEARLY CLOSING process since the system will automatically transfer the amount to each employee record. If you forget this step, you could use another option to modify the minimum exemption for each employee: «Personal amount modification», in the miscellaneous processing menu

Note: The other source deduction return amounts have also been increased (see publications). You must manually change the exemption amount if an employee has more than the basic amount, when you receive the employee's TD1, TD1xx and TP-1015.3 forms.

It is possible to always replace the personal base amounts of all employees, regardless of the present amounts, with the use of this option:

Maintenances > Information and Rates > System Control:

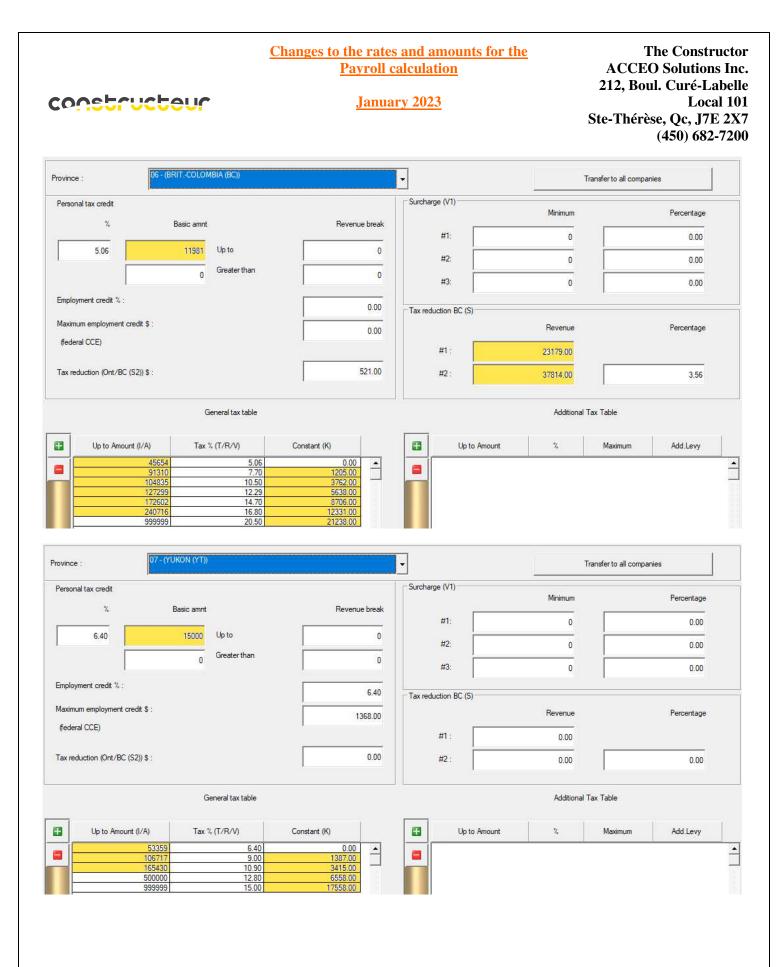
01.0	Company # 97
Scre	sen 1 Screen 2 <mark> Screen 3 </mark>
84.8	Base Pers.Chng
Per	sonal base amount calculation mode
Opt	ions :
	The personal base amounts of the employee are replaced with the provincial and federal personal base amounts if the personal base amounts of the employee are lower than the provincial and federal personal base amounts.
	The personal base amounts of the employee are always replaced with the provincial and federal personal base amounts, even if the personal base amounts of the employee are higher than the provincial and federal personal base amounts.
	The personal base amounts of the employee are indexed by an indexation percentage.
Per mod	you use the option "Payroll / Miscellaneous Processing / sonal Amount Modification", be aware that this option can ify the personal base amount located at the option yroll / Maintenances / Informations and Rates / Income Tax Tables

If you use indexation percentage (option 3) to calculate the basic personal amounts, make sure you put enough decimal digits to get an accurate result.

construct	.eur		s and amounts for calculation ary 2023	21	The Construct ACCEO Solutions In 12, Boul. Curé-Labe Local 1 -Thérèse, Qc, J7E 22 (450) 682-72
Province :	(CANADA)		-	Transfe	rto all companies
Personal tax credit			Surcharge (V1)	Minimum	Percentage
%	Basic amnt	Revenue break	#1:		
15.00	15000 Up to	0		0	0.00
	Greater than	0	#2:	0	0.00
1			#3:	0	0.00
Employment credit % :		15.00	Tax reduction BC (S)		
Maximum employment credit \$:		1368.00		Revenue	Percentage
(federal CCE)			#1 :	0.00	
Tax reduction (Ont/BC (S2)) \$:		0.00	#2:	0.00	0.00
	General tax table		J [Additional Tax Ta	ble
Up to Amount (I/A)	Tax % (T/R/V)	Constant (K)	Up to Amount	% M	laximum Add.Levy
	9 15.00	0.00			
165433 235675 999995	7 20.50 0 26.00 5 29.00	0.00 2935.00 8804.00 13767.00 23194.00		Transfer	r to all companies
165430 235675 999995	7 20.50 0 26.00 5 29.00 9 33.00	8804.00			rto all companies
16543 23567; 999999 Province : 01 -	7 20.50 0 26.00 5 29.00 9 33.00	8804.00	Surcharge (V1)	Minimum	rto all companies Percentage
16543 23567 99999 Province : 01 - Personal tax credit %	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt	8804.00 13767.00 23194.00 Revenue break			rto all companies
16543(23567) 23567 99999 Province : 01 - Personal tax credit	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to Generations	8804.00 13767.00 23194.00 Revenue break	Surcharge (V1)	Minimum	rto all companies Percentage
Province : 01 -	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to	8804.00 13767.00 23194.00 Revenue break	Surcharge (V1) #1:	Minimum	r to all companies Pércentage 0.00
16543(23567 99999 Province : 01 - Personal tax credit %	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to Generations	8804.00 13767.00 23194.00 Revenue break	Surcharge (V1) #1: #2:	Minimum 0 0 0	rto all companies Percentage 0.00 0.00
Province :	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to Greater than 0	8804.00 13767.00 23194.00 Revenue break	Surcharge (V1) #1: #2: #3:	Minimum 0 0 0	rto all companies Percentage 0.00 0.00
16543(23567) 23567 999993 Province : 01 - Personal tax credit % 15.00 Employment deduction % :	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to Greater than 0	8804.00 13767.00 23194.00 Revenue break 0 0 0 6.00	Surcharge (V1) #1: #2: #3:	Minimum 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	rto all companies Percentage 0.00 0.00 0.00
Province :	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to Greater than 0	8804.00 13767.00 23194.00 Revenue break 0 0 0 6.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S)	Minimum 0 0 0 0 0 0 Revenue	rto all companies Percentage 0.00 0.00 0.00
Province : 01- Personal tax credit	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to Greater than 0	8804.00 13767.00 23194.00 Revenue break 0 0 0 0 6.00 1315.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1:	Minimum 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	rto all companies Percentage 0.00 0.00 0.00 Percentage
Province : 01- Personal tax credit	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to Greater than 0	8804.00 13767.00 23194.00 Revenue break 0 0 0 0 6.00 1315.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1:	Minimum 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	rto all companies Percentage 0.00 0.00 0.00 Percentage
Province :	7 20.50 0 26.00 5 29.00 9 33.00 (QUEBEC (QC)) Basic amnt 17183 Up to Greater than : : General tax table Tax % (T/R/V) 15 15.00	8804.00 13767.00 23194.00 Revenue break 0 0 0 0 6.00 1315.00 0.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1:	Minimum 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	rto all companies Percentage 0.00 0.00 0.00 Percentage

constructeur			<u>s and amounts fo</u> calculation nry 2023		ACCEO S 212, Boul. (Ste-Thérèse,	Constructor Solutions Inc Curé-Labelle Local 101 Qc, J7E 2X7 50) 682-7200
Province : 02 - (ONTARIO (ON))		•		Transfer to all companies	
Personal tax credit			Surcharge (V1)			
% Basic am	nt	Revenue break		Minimum	1	Percentage
5.05	Up to	0	#1:	5315	1	20.00
	Granterthan	0	#2:	6802		36.00
			#3:	0	1	0.00
Employment credit % :		0.00	Tax reduction BC (S)			
Maximum employment credit \$:		0.00		Revenue		Percentage
(federal CCE)			#1 :	0.00		
Tax reduction (Ont/BC (S2)) \$:		274.00	#2 :	0.00		0.00
	General tax table			Additional	Tax Table	
Up to Amount (I/A) Ta	x % (T/R/V)	Constant (K)	Up to Amour	nt %	Maximum	Add.Levy
49231	5.05	0.00				
150000	9.15	3998.00				
220000 999999	12.16 13.16	5498.00 7698.00				
Province : 03 - (NEWFOUN	dland (NL))		•	T	ransfer to all companies	
Personal tax credit			Surcharge (V1)	Minimum		Percentage
% Basic am	t	Revenue break	#1:			
8.70 10382	Up to	0		0	-	0.00
0	Greater than	0	#2:	0		0.00
1			#3	0		0.00
Employment credit % :		0.00	Tax reduction BC (S)			
Maximum employment credit \$:		0.00		Revenue		Percentage
(federal CCE)			#1:	0.00		
Tax reduction (Ont/BC (S2)) \$:		0.00	#2:	0.00		0.00
\$	General tax table			Deficit Redu	uction Levy	
		Constant (K)	Up to Amoun	nt %	Maximum	Add.Levy
Up to Amount (I/A) Tax	(% (T/R/V)					
41457	8.70				171	_
41457 82913 148027	8.70 14.50 15.80	0.00 2405.00 3482.00				
41457 82913 148027 207239 264750	8.70 14.50 15.80 17.80 19.80	0.00 2405.00 3482.00 6443.00 10588.00				<u>_</u>
41457 82913 148027 207239	8.70 14.50 15.80 17.80	0.00 2405.00 3482.00 6443.00				

onstructeur		<u>s and amounts for</u> alculation ry 2023	A 21	The Constru ACCEO Solutions 2, Boul. Curé-Lab Local Thérèse, Qc, J7E (450) 682-7
ovince : 04 - (NOVA-SCOTIA (NS))		•	Transfer	to all companies
Personal tax credit		Surcharge (V1)	Minimum	Percentage
% Basic amnt	Revenue break	#1:	0	0.00
8.79 11481 Up to	0	#2:	0	0.00
0 Greater	than 0	#3:	0	0.00
Employment credit % :				0.00
Maximum employment credit \$:	0.00	Tax reduction BC (S)	Revenue	Percentage
(federal CCE)	0.00	#1:	0.00	i econtage
Tax reduction (Ont/BC (S2)) \$:	0.00	#2:		
Tax reduction (only be (32)) \$.		#2:	0.00	0.00
29590 59180 93000 150000	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00	Up to Amount	% Ma	uximum Add.Levy
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00			ximum Add.Levy
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 999999	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00		Transfer	to all companies
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 999999 ovince : 05 - (NEW-BRUNSWICK (NE	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	Surcharge (V1)	Transfer 1 Minimum	to all companies
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 999999 ovince : 05- (NEW-BRUNSWICK (NE Personal tax credit	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	▼ Surcharge (V1) #1:	Minimum 0	to all companies Percentage 0.00
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 999999 9 ovince : OS - (NEW-BRUNSWICK (New Constraint)) Personal tax credit % Basic amnt	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	▼ Surcharge (V1) #1: #2:	Minimum 0 0	to all companies Percentage 0.00 0.00
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 939999 999999	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	▼ Surcharge (V1) #1: #2: #3:	Minimum 0	to all companies Percentage 0.00
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 999999 rovince : D5 - (NEW-BRUNSWICK (NE Personal tax credit % Basic amnt 9.40 12458 Up to Greater Employment credit % :	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	▼ Surcharge (V1) #1: #2:	Minimum 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	to all companies Percentage 0.00 0.00 0.00
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 999999 rovince : D5- (NEW-BRUNSWICK (NE Personal tax credit % Basic amnt 9.40 12458 Up to Constant	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S)	Minimum 0 0 Revenue	to all companies Percentage 0.00 0.00
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 59180 93000 150000 999999 rovince : 05- (NEW-BRUNSWICK (NE Personal tax credit % 9.40 12458 Up to Greater 0 Greater Employment credit % : . Maximum employment credit \$:: (federal CCE)	Constant (K) 8.79 0.00 14.95 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1 :	Minimum 0 0 0 0 0 0 0 0	to all companies Percentage 0.00 0.00 0.00 Percentage
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 150000 999999 rovince : D5 - (NEW-BRUNSWICK (NE Personal tax credit % 9.40 12458 Up to Greater Employment credit % : Maximum employment credit \$::	Constant (K) 8.79 0.00 14.95 1823.00 16.67 22841.00 17.50 3613.00 21.00 8863.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S)	Minimum 0 0 Revenue	to all companies Percentage 0.00 0.00 0.00
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 93000 150000 9999999 ovince : 05-(NEW-BRUNSWICK (Ne Personal tax credit % Basic amnt 9.40 12458 Up to Greater Employment credit % : Employment credit % : (federal CCE)	Constant (K) 8.79 0.00 14.95 1823.00 16.67 22841.00 17.50 3613.00 21.00 8863.00 Image: Constant (K) Image: Constant (K) Image: Constant (K) Image: Constant (K) Image: Constant (K) Image: Conste (K)	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1 :	Minimum 0 0 0 0 0 0 0 0	to all companies Percentage 0.00 0.00 0.00 Percentage 0.00 0.00
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 59180 93000 150000 999999 ovince : 05 - (NEW-BRUNSWICK (NE * Basic amnt % Basic amnt 9.40 12458 Up to Greater 0 Greater	Constant (K) 8.79 0.00 14.35 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1 :	Minimum 0 <td>to all companies Percentage 0.00 0.00 0.00 Percentage 0.00 0.00</td>	to all companies Percentage 0.00 0.00 0.00 Percentage 0.00 0.00
Up to Amount (I/A) Tax % (T/R/V) 29590 59180 59180 93000 150000 999999 ovince : 05 - (NEW-BRUNSWICK (NE Personal tax credit % 9.40 12458 Up to Greater Employment credit % :	Constant (K) 8.79 0.00 14.35 1823.00 16.67 2841.00 17.50 3613.00 21.00 8863.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1 : #2 :	Minimum 0 <td>to all companies Percentage 0.00 0.00 0.00 Percentage 0.00 le</td>	to all companies Percentage 0.00 0.00 0.00 Percentage 0.00 le



constructeur	Payroll c	<u>and amounts for th</u> alculation ry 2023		The Const ACCEO Solution 212, Boul. Curé-L Loc Ste-Thérèse, Qc, J7 (450) 682	ns Ind abell al 10 E 2X
Province : 08 - (N W T. (NT))		•	Т	ransfer to all companies	
Personal tax credit		Surcharge (V1)	Minimum	Percentage	
% Basic amnt	Revenue break	#1:	0	0.00	
5.90 16593 Up to	0	#2:	0	0.00	
0 Greater tha	an O	#3:	0	0.00	
Employment credit % :	0.00			1	
Maximum employment credit \$:	0.00	Tax reduction BC (S)	Revenue	Percentage	10
(federal CCE)	0.00	#1:	0.00	7	
Tax reduction (Ont/BC (S2)) \$:	0.00	#2 :	0.00	0.00	
96655 8 157139 12	Constant (K) 5.90 0.00 3.60 1305.00 2.20 4784.00 4.05 7691.00	Up to Amount	2	Maximum Add.Levy	
rovince : 09 - (PEI. (PE))		•	T	ransfer to all companies]
Personal tax credit		Surcharge (V1)	T	ransfer to all companies Percentage]
	Revenue break	Surcharge (V1) #1:]
Personal tax credit	Revenue break		Minimum	Percentage]
Personal tax credit % Basic amnt	0	#1:	Minimum 12500	Percentage]
Personal tax credit % Basic amnt 9.80 12000 Up to Greater that	0	#1: #2: #3:	Minimum 12500 0	Percentage 10.00 0.00]
Personal tax credit % Basic amnt 9.80 12000 Up to Greater that Employment credit % :	an 0	#1: #2:	Minimum 12500 0	Percentage 10.00 0.00]
Personal tax credit % Basic amnt 9.80 12000 Up to Greater that Employment credit % :	an 0 0.00	#1: #2: #3:	Minimum 12500 0 0	Percentage 10.00 0.00 0.00]
Personal tax credit % Basic amnt 9.80 12000 Up to Greater that Employment credit % : (federal CCE)	an 0 0.00	#1: #2: #3: Tax reduction BC (S)	Minimum 12500 0 0 Revenue	Percentage 10.00 0.00 0.00	
Personal tax credit % Basic amnt 9.80 12000 Up to Greater that Employment credit % : (federal CCE)	an 0 0.00 0.00 0.00	#1: #2: #3: Tax reduction BC (S) #1 :	Minimum 12500 0 0 Revenue 0.00	Percentage 10.00 0.00 Percentage 0.00	
Personal tax credit % Basic amnt 9,80 12000 Up to Greater that 0 Greater that Employment credit % :	an 0 0.00 0.00 0.00	#1: #2: #3: Tax reduction BC (S) #1 :	Minimum 12500 0 0 Revenue 0.00 0.00	Percentage 10.00 0.00 Percentage 0.00	

o <u>nstructeur</u>	<u>Changes to the rates</u> <u>Payroll ca</u> <u>Januar</u>	alculation	A 21	The Construct CCEO Solutions In 2, Boul. Curé-Labe Local 1 Thérèse, Qc, J7E 2 (450) 682-72
rovince : 10 - (MANITOBA (MB))		•	Transfer to	all companies
Personal tax credit % Basic amrt	Revenue break	Surcharge (V1)	Minimum	Percentage
		#1:	0	0.00
10.80 10855 Up to	0	#2:	0	0.00
0 Greater than	0	#3:	0	0.00
Employment credit $\%$:	0.00	Tax reduction BC (S)		
Maximum employment credit \$:	0.00		Revenue	Percentage
(federal CCE)		#1:	0.00	
Tax reduction (Ont/BC (S2)) \$:	0.00	#2 :	0.00	0.00
General tax table Up to Amount (I/A) Tax % (T/R/V) General tax table Tax % (T/R/V)	Constant (K) 0.00 718.00 4421.00	Up to Amount	Additional Tax Table	a imum Add.Levy
11 - (SASKATCHEWAN (SK))			Transfer to	all companies
Personal tax credit % Basic amnt	Revenue break	Surcharge (V1)	Minimum	Percentage
Personal tax credit % Basic amnt		Surcharge (V1) #1:		
Personal tax credit % Basic amnt 10.50 17661 Up to Grades than	0		Minimum	Percentage
Personal tax credit % Basic amnt 10.50 17661 0 Greater than		#1:	Minimum	Percentage
Personal tax credit % Basic amnt 10.50 17661 Up to Grades than	0	#1.	Minimum 0 0	Percentage 0.00 0.00
Personal tax credit % Basic amnt 10.50 17661 Up to 0 Greater than Employment credit % :	0	#1. #2: #3:	Minimum 0 0	Percentage 0.00 0.00
Personal tax credit % Basic amnt 10.50 17661 Up to 0 Greater than Employment credit % :	0	#1. #2: #3:	Minimum 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Percentage 0.00 0.00 0.00 0.00

Up to Amount (I/A)	Tax % (T/R/V)	Constant (K)		•	Up to Amount	%	Maximum
49720	10.50	0.00	-				
142058	12.50	994.00	-				
999999	14.50	3836.00					

+

Add.Levy

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pastructe			<u>s and amounts fo</u> calculation ury 2023		Ste-Thérèse, Qc	itions ·é-Lal Local
vince : 12 - (ALB	ERTA (AB))		•	1	Transfer to all companies	1
ersonal tax credit			Surcharge (V1)	Minimum	Perce	entage
% Ba	asic amnt	Revenue break	#1:	0		0.00
10.00	21003 Up to	0	#2:	0		0.00
	0 Greater than	0	#3:	0		0.00
mployment credit % :		0.00				0.00
aximum employment credit \$:		0.00	Tax reduction BC (S)	Revenue	Perce	entage
federal CCE)		0.00	#1:	0.00		2
ax reduction (Ont/BC (S2)) \$:		0.00	#2:	0.00		0.00
	General tax table			Additional	Tax Table	
Up to Amount (I/A)	Tax % (T/R/V)	Constant (K)	Up to Amou	nt %	Maximum Add.I	Levy
1,0000						
142292	10.00	0.00				
170751 227668 341502 999999 vince : 16- (NUN	12.00 13.00 14.00	2846.00 4553.00 6830.00	Surcharge (V1)	T	ransfer to all companies	
170751 227668 341502 999999 vince : 16- (NUN ersonal tax credit	12.00 13.00 14.00 15.00	2846.00 4553.00 6830.00	▼ Surcharge (V1)	Minimum	ransfer to all companies Percer	tage
170751 227668 341502 999999 vince : 16- (NUN ersonal tax credit	12.00 13.00 14.00 15.00	2846.00 4553.00 6830.00 10245.00	Surcharge (V1) #1:		Percer	tage
170751 227668 341502 999999 vince : 16-(NUN ersonal tax credit % Ba	12.00 13.00 14.00 15.00	2846.00 4553.00 6830.00 10245.00 Revenue break	Surcharge (V1) #1: #2:		Percer	0.00
vince : 16- (NUN x Ba 4.00	12.00 13.00 14.00 15.00 IAVUT (NU)) IAVUT (NU)) IAVUT (NU)) IAVUT (NU))	2846.00 4553.00 6830.00 10245.00 Revenue break	Surcharge (V1) #1:	Minimum	Percer	0.00
vince : 170751 227668 341502 999999 vince : 16- (NUN ersonal tax credit % Ba 4.00	12.00 13.00 14.00 15.00 IAVUT (NU)) IAVUT (NU)) IAVUT (NU)) IAVUT (NU))	2846.00 4553.00 6830.00 10245.00 Revenue break	Surcharge (V1) #1: #2:	Minimum 0 0 0	Percer	0.00
vince : 16- (NUN x Ba 4.00	12.00 13.00 14.00 15.00 IAVUT (NU)) IAVUT (NU)) IAVUT (NU)) IAVUT (NU))	2846.00 4553.00 6830.00 10245.00 Revenue break 0 0	Surcharge (V1) #1: #2: #3: Tax reduction BC (S)	Minimum 0 0 0 Revenue	Percer	0.00
170751 227668 341502 999999	12.00 13.00 14.00 15.00 IAVUT (NU)) IAVUT (NU)) IAVUT (NU)) IAVUT (NU))	2846.00 4553.00 6830.00 10245.00 10245.00 0 0 0 0 0 0 0 0.00 0.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1 :	Minimum 0 0 0 0 0 Revenue 0.00	Percer	0.00 0.00 0.00
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170751 227668 341502 999999	12.00 13.00 14.00 15.00 IAVUT (NU)) IAVUT (NU)) IAVUT (NU)) IAVUT (NU))	2846.00 4553.00 6830.00 10245.00 10245.00 0 0 0 0 0 0 0 0.00 0.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1 :	Minimum 0 0 0 0 0 Revenue 0.00	Percer	0.00 0.00 0.00
170751 227668 341502 999999 vince : 16-(NUN ersonal tax credit % Ba 4.00	12.00 13.00 14.00 15.00 IAVUT (NU)) Asic amnt 17525 Up to General tax table Tax % (T/R/V)	2846.00 4553.00 6830.00 10245.00 Revenue break 0 0 0 0 0 0 0 0 0.00 0.00 0.00 0.00	Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1 :	Minimum 0 0 0 0 0 Revenue 0.00 0 0 Additional T	Percer	0.00 0.00 0.00 ntage
170751 227668 341502 999999 vince : 16-(NUN ersonal tax credit % Ba 4.00	12.00 13.00 14.00 15.00 IAVUT (NU)) asic amnt 17925 Up to Greater than General tax table	2846.00 4553.00 6830.00 10245.00 Revenue break 0 0 0 0 0 0 0.00 0.00 0.00	▼ Surcharge (V1) #1: #2: #3: Tax reduction BC (S) #1: #2: #2:	Minimum 0 0 0 0 0 Revenue 0.00 0 0 Additional T	Percer Percer Percer	0.00 0.00 0.00 ntage

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MAXIMUM AMOUNT FOR THE COMMISSION DE NORMES DU TRAVAIL DU QUÉBEC (CNTQ) :

> Maintenances > Information and Rates > Companies Info and General Rates:

Maximum amount per employee eligible for the calculation of the CNTQ is \$91,000.

PAYROLL CALENDAR :

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Maintenances > Informations and Rates > Payroll Calendar

Define the New Year's payroll calendar. It is needed to enter the rates for the New Year.

RATES FOR THE WORKER'S COMPENSATION BOARD (CNESST/WCB):

Maintenances > Information and Rates > Cnesst/Wcb Rates:

The annual maximum insurable amount has been set to \$ 91 000.00 and the weekly maximum is \$ 1 745.30

You need to specify this information every year for each code used in your business. When proceeding to the YEARLY CLOSING, the rates of 2022 are copied to the year 2023.

Before the first payroll calculation for 2023, you must change the «Max. Insurable», «Premium rate» and «Contribution rate»:

01 Year	2023		01.Year	2023	
Screen 1			Screen 1		
03.Max, Insurable	91000.00		03 Max. Insurable	1745.30	
04.Premium Rate	0.0000		04 Premium Rate	0.0000	
05.G/L Web to Pay:	10	P	05.G/L Web to Pay:		P
06.G/L Expense (b)	12	P	05 G/L Expense (b)		P
07.Description	ANNUAL INSURABLE MAXIMUM		07 Description	WEEKLY INSURABLE MAXIMUM	
08.Employer-#			08 Employer-#		
09.Calculat. Mode	1	•	09 Calculat. Mode	0	-
10.Tax. Benefits	*** Selection ***	-	10. Tax. Benefits	"" Selection ""	•
11.Contribut. Rate	0.0000		11.Contribut: Rate	0.0000	
12.GI Cnesst Adjust	•	P	12 Gi Cnesst Adjust	(*)	P
13.Province :	1		13.Province	P	

13. Province will give a clue to the report item to use for the remittance, being either in Quebec or outside Quebec: 1-PROVINCIAL, -CNESST (Quebec)

Or

5- MISCELLANEOUS REMITTANCES, -WORKER'S COMPENSATION

If you do not identity a province (00), the income tax province of the employees will identify the province's remittance (Quebec or Outside Quebec).

Ste-Thérèse, Qc, J7E			e rates and amounts for th yroll calculation	ACCEO Solutions I
Maintenances > Informations and Rates > Health Insurance : ne rates have changed but check your real total payroll amount of 2022 to fix your 2023 contribution rate. Total payroll under or equal to \$ 1,000,000: 1.25% (or 1.65%) Total payroll between \$ 1,000,000 and \$ 7,200,000: (calculation) Total payroll equal or above \$ 7,200,000: 4.26% To determine your real contribution rate, refer yourself to the Guide for Employers - Source Deductions and Contributions 2023 (TP-1015.G-V guide, section 6) Province Health insurance rate 01-QUEBEC TP-1015.G 0.0000	Constructeur	2	<u>January 2023</u>	212, Boul. Cure-Labe Local 1 Ste-Thérèse, Qc, J7E 2 (450) 682-72
Total payroll under or equal to \$ 1,000,000: 1.25% (or 1.65%) Total payroll between \$ 1,000,000 and \$ 7,200,000: (calculation) Total payroll equal or above \$ 7,200,000: 4.26% To determine your real contribution rate, refer yourself to the Guide for Employers - Source Deductions and Contributions 2023 (TP-1015.G-V guide, section 6) Province Province Health insurance rate 01-QUEBEC TP-1015.G 0.0000				
Total payroll between \$ 1,000,000 and \$ 7,200,000: (calculation) Total payroll equal or above \$ 7,200,000: 4.26% To determine your real contribution rate, refer yourself to the Guide for Employers - Source Deductions and Contributions 2023 (TP-1015.G-V guide, section 6) Province Province Health insurance rate 01 - QUEBEC TP-1015.G 0.0000			l amount of 2022 to fix your	
To determine your real contribution rate, refer yourself to the Guide for Employers - Source Deductions and Contributions 2023 (TP-1015.G-V guide, section 6) Province Health insurance rate 01 - QUEBEC TP-1015.G 0.0000	Total payroll between \$ 1,0	00 <u>0,000</u> and <mark>\$ 7,200,000</mark>	<mark>0</mark> :	(calculation)
and Contributions 2023 (TP-1015.G-V guide, section 6) Province Health insurance rate 01-QUEBEC TP-1015.G 0.0000				
01 - QUEBEC TP-1015.G 0.0000				loyers - Source Deductions
		Province	Health insurance rate	
For the other provinces we ask you to consult the province publications for 2023.	0	1 - QUEBEC	TP-1015.G	0.0000
	for the other provinces we as	k you to consult the pr	to vince publications for 202	

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CALCULATION OF QPP, CPP: → Maintenances > Information and Rates > CPP / QPP :

The basic exemption for the year is \$ 3,500.

For <u>52 payroll periods</u>: \$ 67.30 weekly (\$ 3,500/52) For <u>53 payroll periods</u>: \$ 66.03 weekly (\$ 3,500/53)

Left side of CPP/QPP rate maintenance:

Province	Employee Base %	Employee Add. 1 %	Weekly Exempt.	Year's Max. Cont.	Year's Max. Earnings	Employee Add. 2 %	dd. Cont. 2:Year's Max. Earnings	Add. Cont. 2:Year's Max. Earnings	Employer's Part	ld. Cont. 2:Employer's Pa
01 - QUEBEC (QC)	5.4000	1.0000	67.30	4038.40	66600.00	0.0000	0.00	0.00	1.00	0.00
02 - ONTARIO (ON)	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
03 - NEWFOUNDLAND (N	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
04 - NOVA-SCOTIA (NS)	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
05 - NEW-BRUNSWICK (M	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
06 - BRITCOLOMBIA (BC	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
07 - YUKON (YT)	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
08 - NWT. (NT)	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
09 - PEI. (PE)	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
10 - MANITOBA (MB)	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
11 - SASKATCHEWAN (SI	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
12 - ALBERTA (AB)	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
13 - OUT. CANADA	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
14 - CANADA	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	0.00
15 - OTHER	0.0000	0.0000	0.00	0.00	0.00	0.0000	0.00	0.00	0.00	0.00
16 - NUNAVUT (NU)	4.9500	1.0000	67.30	3754.45	66600.00	0.0000	0.00	0.00	1.00	.00

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EMPLOYMENT INSURANCE (EI):

Maintenances > Informations and Rates > Employment Insurance:

Province	Employee Contribution Rate	Year's Maximum Earnings	Regular Employer Factor
01 - QUEBEC (QC)	1.27	61500	1.4000
02 - ONTARIO (ON)	1.63	61500	1.4000
03 - NEWFOUNDLAND (NL)	1.63	61500	1.4000
04 - NOVA-SCOTIA (NS)	1.63	61500	1.4000
05 - NEW-BRUNSWICK (NB)	1.63	61500	1.4000
06 - BRITCOLOMBIA (BC)	1.63	61500	1.4000
07 - YUKON (YT)	1.63	61500	1.4000
08 - NWT. (NT)	1.63	61500	1.4000
09 - PEI. (PE)	1.63	61500	1.4000
10 - MANITOBA (MB)	1.63	61500	1.4000
11 - SASKATCHEWAN (SK)	1.63	61500	1.4000
12 - ALBERTA (AB)	1.63	61500	1.4000
13 - OUT. CANADA	1.63	61500	1.4000
14 - CANADA	1.63	61500	1.4000
15 - OTHER	0.00	0	0.0000
16 - NUNAVUT (NU)	1.63	61500	1.4000

If you are entitled to a reduced rate, you must enter the rate in the « Employer Rate, Reduced » field.

CALCULATION OF QPIP/PPIP (Quebec only):

Maintenances > Informations and Rates > Qpip / Ppip :

The year's maximum earning has been increased to \$ 91,000 The employee's contribution rate stays at the amount of 0.494

The employer's contribution rate stays at the amount of 0.692

Province	Employee Contribution Rate	Year's Maximum Earnings	Employer Contribution Rate	
01 - QUEBEC (QC)	0.494	91000	0.6920	

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GENERAL RATE OF THE PROVINCIAL TAXABLE BENEFITS (CCQ):

Maintenances > Informations and Rates > Companies Info and General Rates:

The tax rate for the insurances is 9.00% \rightarrow Prov. Tax on insurance %. Enter the <u>general</u> rate of the provincial taxable benefits for your company \rightarrow CCQ Prov. Taxable benefits. Enter also the portion of this benefit related to insurances \rightarrow CCQ insurance/hour.

UNION DUES (CCQ):

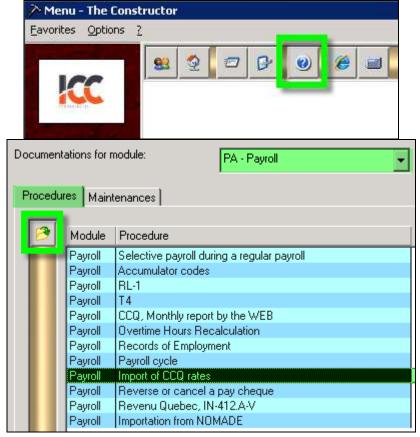
Maintenances > Informations and Rates > Union Locals - CCQ: Some union dues have been modified, consult your publications.

TRADE CODE RATES (CCQ):

Maintenances > Informations and Rates > Trade Code:

For each schedule: The hourly salary rate → Rate The employee's social benefit rate → Employee Soc. Ben. The employer's total social benefit rate, including insurance → Employer Soc. Ben. The portion of this rate related to insurances → Ins/Hour Amnt. The provincial taxable benefits → 22.Prov. Taxable benefit.

 \rightarrow See the « Import of CCQ rates », in the procedure documents of the payroll module.



Changes to the rates and amounts for the Payroll calculation

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OUR INFORMATION SOURCES:

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- > TP-1015.F-V Formulas to Calculate Source Deductions and Contributions, 2023
- > TP-1015.G-V Guide for Employers: Source Deductions and Contributions, 2023
- > T4127-02-23, Payroll Deductions Formulas, 117th Edition
- ➢ BÂTIR, Winter 2023 (when available)
- > CSST, Table des taux 2023

FAVOURITE LINKS:

Revenu Quebec:

Forms, employers:

https://www.revenuquebec.ca/en/businesses/

Canada revenues agency:

T4127, Payroll Deductions Formulas for Computer Programs (MC):

https://www.canada.ca/en/revenue-agency/services/tax/businesses/topics/payroll/t4127-payroll-deductions-formulascomputer-programs.html

Commission de la construction du Québec (CCQ) :

http://www.ccq.org/Publications.aspx?sc_lang=en&profil=Employeur

Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST) <u>http://www.csst.qc.ca/en/</u>

Ontario's Workplace Safety and Insurance Board:

https://www.wsib.ca/en